Non-Executive Branch Agencies Turnover by Agency (07/01/2002 to 06/30/2003)

| | | | | | | Reasons for Leaving Employment | | | | |
|----------------|----------------------------|---------------------------------|---------------------------------|-------------------------------------|--------------------------------|--------------------------------|------------------------|------------|------------|--------------------------------|
| Agency Code | Agency | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Separation Actions | Resigned Agency (*) | Resigned State (**) | Dismissals | Retirement | Other Terminations (***) |
| 010 | LEGISLATURE | 624 | 30.8% | 14.9% | 192 | 72 | 21 | 1 | 8 | 90 |
| 100 | JUDICIARY | 3,385 | 16.5% | 11.4% | 560 | 386 | 0 | 52 | 96 | 26 |
| 151 | PUBLIC DEFENDER | 533 | 20.6% | 18.2% | 110 | 3 | 94 | 9 | 2 | 2 |
| 200 | GOVERNOR'S OFFICE | 37 | 32.9% | 32.9% | 12 | 12 | | | | |
| 221 | LT GOVERNOR'S OFFICE | 9 | 35.3% | 35.3% | 3 | 1 | 2 | | | |
| 231 | SECRETARY OF STATE | 278 | 15.8% | 6.8% | 44 | 5 | 14 | 5 | 6 | 14 |
| 251 | AUDITOR | 154 | 13.7% | 11.1% | 21 | 7 | 10 | 3 | 1 | |
| 272 | TREASURER | 54 | 11.2% | 7.5% | 6 | 4 | 0 | 1 | 1 | |
| 282 | ATTORNEY GENERAL | 347 | 26.2% | 23.1% | 91 | 80 | 0 | | 6 | 5 |
| | Totals | 5,418 | 19.2% | 13.1% | 1,039 | 570 | 141 | 71 | 120 | 137 |
| | Percent Turnover by Reason | | | | | 54.9% | 13.6% | 6.8% | 11.5% | 13.2% |

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2002 through June 30, 2003. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2002 Employee Count + June 30, 2003 Employee Count divided by 2.

[&]quot;Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".